3122 F1/page 1 of 4

No.	

Nicole Poston	330-312-0102
NAME OF COMPLAINANT	TELEPHONE NUMBER
3407 Trade Winds Cove NW,	Canton, OH 44708
ADDRESS	
RELATIONSHIP TO THE SCHOOL DISTRIC	T:
EMPLOYEE	
X TEACHER	
OTHER	(POSITION)
OTHER	(DESCRIBE)
STATEMENT/NATURE OF COMPLAINT (INC	CLUDING DATE OF ALLEGED DISCRIMINATION):
10/12/15 PD DaY, Session 2: Reci	procal Teaching. Presentation and handouts
were shared via email. However, pres	sentation and handouts cannot be seen at once.
Handouts were provided but not in ac	cessible font size (large print, 18 font).
WHAT ACTION ARE YOU REQUESTING? (I	.e. RELIEF SOUGHT):
Accommodation meeting with adminis	stration, as I have requested. Meeting with
BOE.	
nucl Posto 10	3-26-15
COMPLAINANT DAT	E
Internal Office Use Only	
DATE DECEMEN BY DISTRICTS ON ILL DIS	UTC COORDINATOR.

No.	_
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Nicole Poston	330-312-0102
NAME OF COMPLAINANT	TELEPHONE NUMBER
3407 Trade Winds Cove NW, Can	ton, OH 44708
ADDRESS	
RELATIONSHIP TO THE SCHOOL DISTRICT:	
EMPLOYEE	
X TEACHER	
OTHER	(POSITION)
OTHER	(DESCRIBE)
STATEMENT/NATURE OF COMPLAINT (INCLUD	NG DATE OF ALLEGED DISCRIMINATION):
10/12/15 PD DaY, Session 3: Co- Teac	hing. Powerpoint and handouts
were shared via email. However, powerpoi	nt and handouts cannot be seen at once.
Handouts were provided (14 font) but not i	n accessible font size (large print, 18 font).
WHAT ACTION ARE YOU REQUESTING? (i.e. RE	LIEF SOUGHT):
Accommodation meeting with administration	on, as I have requested. Meeting with
BOE.	
Nicoli Poster 10-2	26-15
COMPLAINANT DATE	
Internal Office Use Only	
DATE RECEIVED BY DISTRICT'S CIVIL RIGHTS	COORDINATOR:

No.	

Nicole Poston	330-312-0102
NAME OF COMPLAINANT	TELEPHONE NUMBER
3407 Trade Winds Cove NW, Canton, G	OH 44708
ADDRESS	
RELATIONSHIP TO THE SCHOOL DISTRICT:	
EMPLOYEE	
X TEACHER	
OTHER(POS	ITION)
OTHER (DES	CRIBE)
STATEMENT/NATURE OF COMPLAINT (INCLUDING DA	ATE OF ALLEGED DISCRIMINATION):
10/12/15 PD DaY, Session 4: 4th Gr. ELA TB	T. Presentation shared with me
via email right before session. However, compu	ter died (no battery charge left).
Materials were provided on large paper but 10-1	4 font size (not large print, 18 font).
WHAT ACTION ARE YOU REQUESTING? (i.e. RELIEF S	SOUGHT):
Accommodation meeting with administration, as	I have requested. Meeting with
BOE.	
Nicoh Posten 10-20	-/
COMPLAINANT DATE	,,
Internal Office Use Only	
DATE RECEIVED BY DISTRICT'S CIVIL RIGHTS COORI	DINATOR:

Nicole Poston	330-312-0102
NAME OF COMPLAINANT	TELEPHONE NUMBER
3407 Trade Winds Cove NW, Car	nton, OH 44708
ADDRESS	
RELATIONSHIP TO THE SCHOOL DISTRICT:	
EMPLOYEE	
X TEACHER	
OTHER	_ (POSITION)
OTHER	(DESCRIBE)
STATEMENT/NATURE OF COMPLAINT (INCLUI	DING DATE OF ALLEGED DISCRIMINATION):
10/12/15 PD DaY, Session 5: Problem-	Based Learning. Presentation was
provided via email. Computer was dead	(no charge) so could not access
presentation. Handouts were not in acce	ssible format 18 font size
proofiliation, Tianague Word her in ageo	ODIDIO OTHIGI, TO TOTA SIZO.
WHAT ACTION ARE VOLUDEOUESTINGS (i.e. D	EUEE COLICUT).
WHAT ACTION ARE YOU REQUESTING? (i.e. R	•
Accommodation meeting with administrat	ion, as I have requested. Meeting with
BOE.	
Nicel Poster 10	-20-15
COMPLAINANT DATE	
	Water transfer to the contract of the contract
Internal Office Use Only	
DATE RECEIVED BY DISTRICT'S CIVIL RIGHTS	COORDINATOR:

Case: 5:16-cv-03013-SL Doc #: 24-21 Filed: 12/18/17 5 of 5. PageID #: 867

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No. ____

NONDISCRIMINATION AND EQUAL OPPORTUNITY/ACCESS INTERNAL COMPLAINT FORM		
Nicole Poston	330-312-0102	
NAME OF COMPLAINANT	TELEPHONE NUMBER	
3407 Trade Winds Cove NW, Car	nton, OH 44708	
ADDRESS		
RELATIONSHIP TO THE SCHOOL DISTRICT:		
EMPLOYEE		
X TEACHER		
OTHER	(POSITION)	
OTHER	(DESCRIBE)	
STATEMENT/NATURE OF COMPLAINT (INCLUI	DING DATE OF ALLEGED DISCRIMINATION):	
10/14/15 Union contract negotiation se	ssion with Board Counsel Mary Jo Slick,	
Assist. Super. Mark Fortner, and Dir. of S	pecial Services Elaine Karp. Ms. Slick did not	
provide counter-proposal in accessible fo	rmat (large print, 18 font) but rather 14 font. Ms.	
Slick was informed on 9/9/15 by Ms. Posto provide the accommodation interferes with WHAT ACTION ARE YOU REQUESTING? (i.e. R	on and Mrs. McKinley at first meeting. This failure to h Ms. Poston's ability to negotiate the contract. ELIEF SOUGHT):	
Accommodation meeting with administrat	ion, as I have requested. Meeting with	
tederal law (ADA) and did not negotiate in	ck from negotiations, as she failed to follow good faith.	
Nicoli Poster 10	-20-15	
COMPLAINANT DATE		
Internal Office Use Only		
DATE RECEIVED BY DISTRICT'S CIVIL RIGHTS	COORDINATOR:	